

RESOLUTION NO. R-2022-04

A RESOLUTION REPEALING AND REPLACING RESOLUTION 2021-19; ESTABLISHING MINIMUM HOURLY RATES AND SALARY FOR MEMBERS OF THE WARD WATER WASTEWATER DEPARTMENT

WHEREAS, ARKANSAS CODE ANOTATED (A.C.A.) 14-58-203 authorizes the City Council to alter or revise the budget from time to time; and.

WHEREAS, THE STATE OF ARKANSAS 93RD GENERAL ASSEMBLY ENACTED ACT 605 – An Act to Amend the Law Concerning Retail Water Providers and whereas this Act states that providers¹ shall “Provide suitable compensation and incentives to encourage individuals to consider a career with the provider.”

WHEREAS, it become necessary to modify the minimum hourly rates and salaries as noted below due to a 5.9% COLA raise budgeted in the 2022 Budget.

WHEREAS, THE GOVERNING BODY OF THE CITY OF WARD understands that it is getting more and more difficult to find and retain or those willing to work in the Water/Wastewater industry, the City Council wishes to establish minimum hourly and salary rates for the Ward Water and Sewer Department.

NOW, THEREFORE, BE IT RESOLVED by the City Council of Ward, Arkansas, that the following hourly and annual salary rate are hereby established.

SECTION 1:

Position	License/Experience Requirements	Starting Pay	Hours Work	Salary
Water Operator	No license or experience	\$13.77	2,080	\$27,040.00
Water Operator I	Distribution 1- and One-Year Experience	\$14.56	2,080	\$28,600.00
Water Operator II	Distribution 2- and Two-Year Experience	\$15.36	2,080	\$30,160.00
Water Operator III	Distribution 3- and Three-Year Experience	\$16.15	2,080	\$31,720.00
Water Operator IV	Distribution 4- and Six-Year Experience	\$16.94	2,080	\$33,280.00
Water Foreman	Pay based on Experience and Skill Set	TBD	2,080	TBD

¹ Provider mean any provider of retail water service (A.C.A. 14-234-801)

Position	License/Experience Requirements	Starting Pay	Hours Work	Salary
Wastewater Operator	No license or experience	\$13.77	2,080	\$27,040.00
Wastewater Operator I	Wastewater 1- and One-Year Experience	\$14.56	2,080	\$28,600.00
Wastewater Operator II	Wastewater 2- and Two-Year Experience	\$15.36	2,080	\$30,160.00
Wastewater Operator III	Wastewater 3- and Three-Year Experience	\$16.15	2,080	\$31,720.00
Wastewater Operator IV	Wastewater 4- and Six-Year Experience	\$16.94	2,080	\$33,280.00
Wastewater Foreman	Pay based on Experience and Skill Set	TBD	2,080	TBD

SECTION 3: Said resolution has been properly introduced and the vote was:

PASSED/FAILED:

YEAS 5 NAYS 0

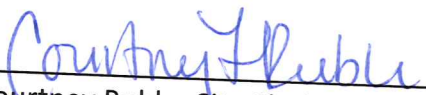
DATE: January 17, 2022

APPROVED:



 Charles Gastineau, Mayor

ATTEST:



 Courtney Ruble, City Clerk

SEAL