

ORDINANCE No. O-2021-06

**AN ORDINANCE AUTHORIZING A CHANGE TO THE CITY OF WARD PERSONNEL HANDBOOK
CATASTROPHIC SICK LEAVE BANK PROGRAM AND ADDING JUNETEENTH AS A NATIONAL HOLIDAY,
DECLARING AN EMERGENCY, AND FOR OTHER PURPOSES**

WHEREAS, CITY OF WARD ORDINANCE 2019-03 established the City of Ward Personnel Handbook which is applicable to all full-time, part-time and seasonal employees, and,

WHEREAS, CITY WARD ORDINANCE 2020-08 established the Catastrophic Sick Leave Program; and,

WHEREAS, ON JUNE 17, 2021 THE PRESIDENT OF THE UNITED STATES signed into law proclaiming June 19 of each year Juneteenth National Independence Day; and,

WHEREAS, THE CITY OF WARD reserves the right to update the handbook from time to time as it becomes necessary.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF WARD, ARKANSAS hereby declares the following changes be made to the City of Ward Personnel Handbook:

SECTION 1 – SECTION 5.2: HOLIDAY AND HOLIDAY PAY

Add to the Holiday/Day/Day Chart: Juneteenth National Independence Day; June 19

SECTION 1 – ATTACHMENT 1: DONATIONS TO THE CATASTROPHIC SICK LEAVE PROGRAM:

Line 3: Change "12" to "120"

Line 4: Change "16" to "124"

SECTION 2 – EMERGENCY: Ward City Council hereby declares there is an immediate need to implement this change due to known personnel issues.

SECTION 3 – SEVERABILITY: If, for any reason, any portion or portions of this ordinance shall be held invalid, such invalidity shall in no way affect the remaining portions.

PASSED AND ADOPTED THIS 21st DAY OF June, 2021

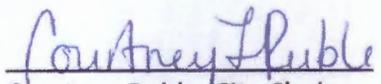
YEAS: 5 NAYS: 0

APPROVED:



Charles Gastineau, Mayor

ATTEST:



Courtney Ruble, City Clerk