

CITY OF WARD

ORDINANCE No. O-2024-07

AN ORDINANCE AUTHORIZING THE CITY OF WARD TO UTILIZE MALEAH M. BUFFORD, A LICENSED PSYCHOLOGICAL EXAMINER AND SPOUSE OF A CITY OF WARD POLICE DEPARTMENT EMPLOYEE, TO PERFORM PRE-EMPLOYMENT PSYCHOLOGICAL EXAMS ON POTENTIAL CITY OF WARD POLICE OFFICERS AND AS NEEDED AND WITH CAUSE DURING THEIR EMPLOYMENT

WHEREAS, THE CITY OF WARD POLICE DEPARTMENT is required to conduct Psychological Examination on any and all Ward Police Officers as part of their pre-employment process and as needed and with cause during their employment; and,

WHEREAS, THE CITY OF WARD POLICE DEPARTMENT has utilized the services of Maleah M. Bufford, an Independent Licensed Psychological Examiner prior to and after her husband, Detective David Bufford was employed by the City of Ward.

NOW, THEREFORE, IT IS ORDAINED BY THE CITY COUNCIL OF THE CITY OF WARD THAT:

SECTION 1 – AUTHORIZATION: The City of Ward is authorized to do business with Maleah M. Bufford for the purpose of providing Psychological Examinations on Ward Police Officers and other city employees, as needed.

SECTION 2 - ACKNOWLEDGMENT: The Governing Body of the City of Ward acknowledges the relationship between Maleah M. Bufford and City of Ward Detective David Bufford; and,

SECTION 3 – CONTRACTUAL OBLIGATION: This Ordinance does not purport to establish a contractual agreement with Maleah M. Bufford, nor does it imply the exclusive use of Maleah M. Bufford for Psychological Examinations for the City of Ward.

SECTION 4 – CONFIDENTIALITY AND RELEASE OF RESULTS: Confidentiality of who is being examined, the reasons for the examination and the results of the examinations, at minimum, are to remain confidential according to current HIPAA rules and other such requirements. Results will only be released/discussed with the Chief of Police and/or the Director of Human Resources, as appropriate.

SECTION 5 – SEVERABILITY: If, for any reason, any portion or portions of this ordinance shall be held invalid, such invalidity shall in no way affect the remaining portions.

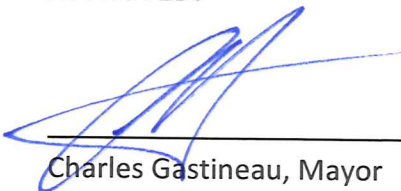
SAID ORDINANCE WAS ADOPTED ON 6-18-24.

Brooke No, Chapman Yes, Hall Yes, Hefner No, McMinn No, Ruble Yes

YEAS: 4 NAYS: 3


Mayor (if needed)

APPROVED:



Charles Gastineau, Mayor

ATTEST:



Krystal Rummel, City Clerk

