

**CITY OF WARD  
ORDINANCE NO. O-2025-25**

**AN ORDINANCE REPEALING AND REPLACING ORDINANCE O-2024-23; CLARIFYING THE DUTIES OF THE OFFICE OF THE MAYOR FOR THE CITY OF WARD, ARKANSAS; ESTABLISHING THE SALARY OF MAYOR FOR THE CITY OF WARD, ARKANSAS; AND FOR OTHER PURPOSES**

**WHEREAS, ARKANSAS CODE ANNOTATED (A.C.A.) 14-42-113** requires that the salary of the Mayor, City Clerk and other city officials be set by the governing body and that same must be set by ordinance<sup>1</sup>; and,

**WHEREAS, THE CITY COUNCIL OF THE CITY OF WARD, ARKANSAS,** deems it appropriate to adjust the salary of the Mayor from time to time.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF WARD, ARKANSAS:**

**SECTION 1:** That Arkansas Code Annotated (A.C.A.) § 14-43-504 establishes the power and duties of the Office of the Mayor.

**SECTION 2:** That in addition to the powers and duties specifically established by A.C.A. § 14-43-504, the Mayor shall perform those duties established by A.C.A. § 14-43-504 as may be amended, as well as any other state statutes providing for powers and duties of mayors in municipalities generally and/or cities of the first class, and those powers and duties provided for in Ordinances, validly existing now or in the future, passed by the City Council of the City of Ward, Arkansas.

**SECTION 3:** That it is the desire of the Ward City Council to increase the Mayor's salary, at minimum, annually by the same cost of living allowance provided to all city employees plus \$5,000.00 per annual for three (3) consecutive years (2024, 2025, 2026).

**SECTION 4:** That due to economic uncertainties, the \$5,000.00 increase for the Mayor's salary in 2026, as listed in Section 3, is delayed until a later date.

**SECTION 5:** That the Mayor shall receive a salary of \$60,127.80 per annual for the calendar year 2026 for the full and satisfactory completion of the duties and responsibilities established herein<sup>2</sup>.

**SECTION 5 – SEVERABILITY:** If, for any reason, any portion or portions of this ordinance shall be held invalid, such invalidity shall in no way affect the remaining portions.

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<sup>1</sup> A.C.A. 14-43-409

<sup>2</sup> The Ward Mayor is considered a full-time position; however, he/she is not held to any particular work hours.

**SECTION 6 – EFFECTIVE DATE:**  
2026.

This Ordinance is hereby effective on January 1,

**SECTION 7 – CODIFICATION:**

This Ordinance shall be codified in the Ward Municipal Code and the sections may be renumbered or re-lettered to accomplish such intention.

SAID ORDINANCE WAS ADOPTED ON 11-18-25.

Brooke Yes, Chapman Yes, Hall Yes, Hefner Absent, McMinn Yes, Ruble Yes

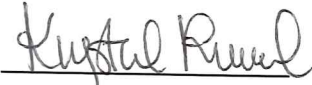
YEAS: 5 NAYS: 0

Mayor (if needed) \_\_\_\_\_

APPROVED:

ATTEST:

  
Charles Gastineau, Mayor

  
Krystal Rummel, City Clerk

