

**CITY OF WARD
RESOLUTION NO. R-2026-34**

A RESOLUTION AMENDING THE 2026 WATER AND SEWER BUDGET

WHEREAS, ARKANSAS CODE ANOTATED (A.C.A.) 14-58-203 authorizes the City Council to alter or revise the budget from time to time; and.

WHEREAS, annual discretionary pay increases have been given; however, with the current state of the economy, additional pay increases needed to assist with the ever-increasing cost of living.

NOW, THEREFORE, BE IT RESOLVED by the City Council of Ward, Arkansas, that the following changes to wages and salaries are hereby authorized and appropriated and the respective budgets amended therein.

SECTION 1: All non-uniform city employees are hereby granted a mid-year 2.25%¹ discretionary pay increase.

SECTION 2: Any 2027 discretionary pay increase may be off-set by this mid-year increase.

SECTION 3: Pay increases based on this Resolution for current employees take effect July 25, 2026 unless otherwise noted per Ordinance for elected officials.

SAID RESOLUTION WAS ADOPTED ON 7-28-2026

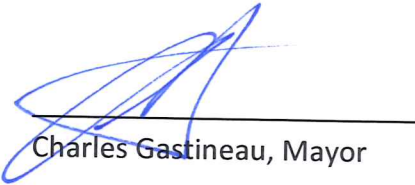
Voice Vote: YEAS: 5 NAYS: 1 OR;

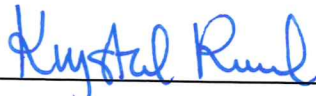
Roll Call Vote: YEAS: _____ NAYS: _____ Mayor (if needed) _____

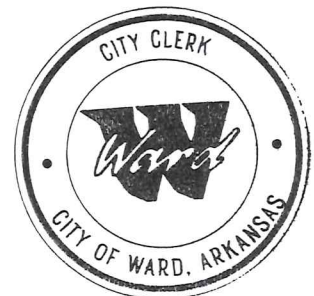
Boles _____, Chapman _____, Hall _____, Hefner No, McMinn _____, Ruble _____

APPROVED:

ATTEST:


Charles Gastineau, Mayor


Krystal Rummel, City Clerk



¹ 2% discretionary pay increase plus .25% increase to off-set mandatory APERS employee contributions