

**CITY OF WARD
RESOLUTION NO. R-2026-37**

**A RESOLUTION REPEALING AND REPLACING RESOLUTION R-2022-03; ESTABLISHING
MINIMUM HOURLY RATES AND SALARY FOR MEMBERS OF THE WARD POLICE DEPARTMENT**

WHEREAS, ARKANSAS CODE ANOTATED (A.C.A.) 14-52-101: authorizes the City Council to establish a city police department under the general superintendence of the Mayor; and.

WHEREAS, THE GOVERNING BODY OF THE WARD CITY COUNCIL understands that it is getting more and more difficult to find and retain certified police officers or those willing to become certified and serve the public in a law enforcement capacity, the City Council wishes to establish minimum hourly and salary rates for the Ward Police Department.

NOW, THEREFORE, BE IT RESOLVED by the City Council of Ward, Arkansas, that the following hourly and annual salary rate are hereby established.

SECTION 1:

Position	Proposed Starting Per Hour Rate	Hours Work	Note
Non-Cert Patrolman	\$17.85	2184	1
Certified Patrolman	\$20.47	2,184	1
Corporal	\$21.03	2,184	1
Sergeant	\$24.78	2,184	2
Lieutenant			2
CID Investigator	\$23.88	2,080	3
CID Sergeant	\$25.95	2,080	3

SECTION 2:

Note 1: Police Officers working shift work

Note 2: Police Officers working CID or management

Note 3: CID officer hourly rate is adjusted upon assignment to CID so their annual salary rate matches what they were being paid while on patrol. Upon return to shift work, the pay will be adjusted

SAID RESOLUTION WAS ADOPTED ON 7-28-20

Boles _____, Chapman _____, Hall _____, Hefner _____, McMinn _____, Ruble _____

YEAS: 6 **NAYS:** 0

Mayor (if needed) _____

APPROVED:



Charles Gastineau, Mayor

ATTEST:



Krystal Rummel, City Clerk

